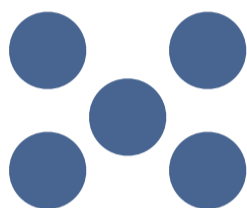# Increase the Accuracy of Predictions by Adding Insights
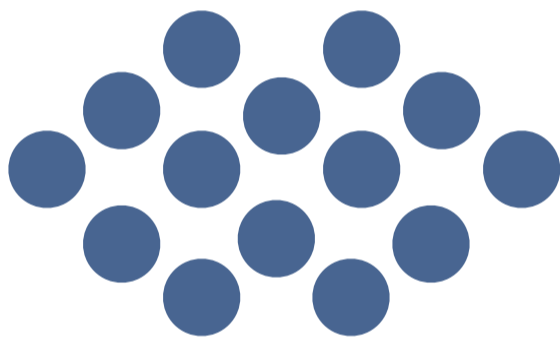
Prior Knowledge & Experience

Predicted Outcome

X

(Failure)

✔

(Success)

☐ Recall what is known about the individual. Is enough information available to accurately predict performance?

☐ Challenge what is known of prior performance. Were the resources, information and support present for success?

☐ Engage others who know the individual. Additional perspectives add context and new insights to consider.

☐ Talk to the individual. Learn about interests, motivation, challenges and aspirations, directly from the source.