



## LEADERSHIP HIERARCHY CHECKLIST

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### **Self-Actualization**

I help my team members realize and apply their gifts. I encourage activities they are passionate about and recommend others to help identify and build gifts.

4

### **Esteem**

I recognize my employees formally (awards) and informally (thank you), both in person and in writing. Team members say thank you and build each other up.

3

### **Belonging**

My team spends time together in non-work activities. They help each other without prompting. Laughter can be heard when the team is together.

2

### **Safety**

I provide a work environment that is free of hazards. My team does not fear retribution in voicing concerns. They feel comfortable sharing ideas and taking risks.

1

### **Physiological**

I provide a comfortable place for my team to work. Work schedules allow for adequate rest and participation in family or other non-work activities.